Mission Statement
The Community Foundation of the Holland/Zeeland Area seeks to ensure that our community thrives today, tomorrow, and forever by building our Community’s Endowment to support high impact charitable projects, helping donors achieve their charitable goals, and leading and partnering in community-level initiatives.
At the Community Foundation of the Holland/Zeeland Area, we work to ensure that our community thrives today, tomorrow, and forever.

We build our Community’s Endowment to support high-impact charitable projects, help donors achieve their charitable goals, and lead and partner in community-level initiatives.

2021 was a year of growth as we absorbed the impact and learnings from 2020 and affirmed our direction and purpose as an organization. Together, Board and Staff embarked on a journey to define what it means and what it looks like for all members of our community to thrive. As a result, we created our Thriving Community Vision Statement.

We envision a fully thriving community where all who live or work in the Holland/Zeeland area equitably experience:

- Physical, mental, and emotional health and safety
- Financial stability
- High quality education
- Access to opportunities to achieve one’s full potential
- A sense of belonging – are respected, valued, connected, and have a voice in community decisions

We’re already leaning into our commitment by adapting our grantmaking strategy to offer both responsive and proactive funding for local nonprofits and causes that will help our neighbors and friends equitably experience the items listed above.

The growth continued beyond our impact work. Here’s the highlights of a remarkable year in 2021 for CFHZ.

- $120M in assets
- 17% investment return in 2021
- $10.8M in total grants
- $880,000 Community’s Endowment grants
- $14.2M in total gifts
- A $1M gift to the Holland/Zeeland Promise program and 12 new scholars
- $910,000 in scholarships distributed
- $100,000 invested in Housing Next
- $100,000 invested in efforts to strengthen the local nonprofit sector

You can read more about these highlights, along with the stories of generous donors who are sharing their resources to create lasting impact for our community, in the following pages. It’s a joy to share the details of our work to contribute to a fully thriving community for all who live or work in Holland/Zeeland in this annual report. Thank you for walking alongside us and investing in our vision to see this community thrive today, tomorrow, and forever.

Sincerely,

Mike Goorhouse
President/CEO

Deborah Sterken
Chair, Board of Trustees
Community’s Endowment

INVESTING IN COMMUNITY

When you contribute to building our Community’s Endowment, you ensure that Holland/Zeeland will always have philanthropic resources available to respond to future needs and opportunities as they arise. CFHZ uses a portion of these funds each year to invest in our community across a broad range of issue areas.

Unrestricted Funds

Our community is sure to change, and we need to be ready. The flexibility of your unrestricted gifts allows the Foundation to use the expertise of our staff and widely representative board to make the best possible community investments across all issue areas for generations to come.

<table>
<thead>
<tr>
<th>Fund Type</th>
<th>Total Assets</th>
<th>Grants</th>
<th>Gifts</th>
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<tbody>
<tr>
<td>105 Funds</td>
<td>$19.88 million</td>
<td>$700,000</td>
<td>$1.25 million</td>
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Field of Interest Funds

These funds allow donors to benefit from the expertise of CFHZ staff while allowing them to identify an area of personal interest, such as the arts, economic development, education, the environment, health, housing, basic human services, seniors, or youth. Within that area of interest, the Foundation will identify the best possible community investments for generations to come.

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<tr>
<td>60 Funds</td>
<td>$10.17 million</td>
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Donor Services

HELPING DONORS ACHIEVE THEIR CHARITABLE GOALS

Our Donor Services are designed to help you make the difference you want to see. Our team is here to support your giving, so you have confidence your dollars are being used in the most effective way possible.

Donor Advised Funds

A Donor Advised Fund is a flexible, low-cost solution to charitable giving that allows you to take an immediate tax deduction when you make your gift and enjoy the flexibility to recommend grants over time. CFHZ handles all the administrative work for you.

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<td>199 Funds</td>
<td>$40.66 million</td>
<td>$7.47 million</td>
<td>$8.94 million</td>
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Nonprofit Funds

Nonprofit Funds benefit a predetermined nonprofit by providing ongoing support. CFHZ handles investment management and administrative responsibilities, allowing the organization to focus on their mission.

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<tr>
<td>202 Funds</td>
<td>$34.95 million</td>
<td>$1.88 million</td>
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Scholarship Funds

Scholarship Funds are established to honor loved ones, inspire young people, and invest in the community’s future.

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<td>$12.14 million</td>
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Fiscal Sponsorships

(COMMUNITY PROJECT FUNDS) As a fiscal sponsor, CFHZ accepts donations and makes distributions on behalf of local initiatives.

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<td>12 Funds</td>
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<td>$390,000</td>
<td>$460,000</td>
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GIFTS CAN COME IN ALL SHAPES AND SIZES

- Cash
- Real Estate
- Bequests
- Stocks, Bonds, Mutual Funds
- 401k and IRA Accounts
- Life Insurance Policies

We recognize and celebrate the generous donors who contributed to the Community’s Endowment in 2021. These partners are helping to ensure that Holland/Zeeland will always have philanthropic resources available to respond to future needs and promising opportunities.

Scan for full list of Community’s Endowment donors
Competitive Grants

In 2021, $198,377 was awarded to ten local nonprofit organizations through our competitive grant program. These grants are funded by the Community’s Endowment, which is our community’s philanthropic resource that will always be available to meet community needs now and in the future. Through these grants, CFHZ directly invests in projects and strategies that help all who live or work in the Holland/Zeeland area to thrive.

ODC NETWORK
$25,000 FOR DRAGONFLIES DISCOVERY PRESCHOOL
This grant assisted in constructing the new Dragonflies Discovery Preschool, which is located on 11 acres in the northeast corner of the land vacated by the Park Township Airport. The new site will have the capacity to serve 194 students using a nature-based learning model.

WHY THIS MATTERS:
Childcare and preschool are pressing needs in our community. The new preschool has a positive impact for hundreds of children who have the opportunity to experience nature-based education and its immediate and long-term academic, health, and social benefits.

AGEWELL SERVICES OF WEST MICHIGAN
$18,650.58 FOR A MEALS ON WHEELS OTTAWA COUNTY MEAL DELIVERY REPLACEMENT VAN
This grant supported the purchase of a replacement cargo van used for Meal on Wheels Lunch and Activity Centers delivery of meals to Ottawa County residents 60 and older.

WHY THIS MATTERS:
Meals on Wheels allows families to age in place with dignity by providing a balanced, safe, and consistent diet. AgeWell Services anticipated a 3% increase in community members served with the addition of a new cargo van used for meal delivery in Ottawa County.

CULTUREWORKS
$10,000 FOR CULTUREWORKS OFFICE AND STUDIO SPACE
This grant helped CultureWorks establish a new home that serves as a long-term office and professional studio space, while the organization continues to grow its mobile model of programming in the Holland/Zeeland community.

WHY THIS MATTERS:
CultureWorks offers culturally relevant, transformative art and design experiences to youth from all backgrounds to inspire curiosity, develop talent, and build 21st century skills. A dedicated, permanent program space allowed them to expand and deepen this work while also providing a hub from which to continue operating mobile outreach programs in partnership with other community sites.

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Dragonflies Discovery Preschool

CHILD CARE AND PRESCHOOL ARE PRESSING NEEDS IN OUR COMMUNITY.
They provide critical early education experiences to prepare children for kindergarten, are a major expense in household budgets, and also significantly impact parents’ ability to participate in the workforce.

For our community to thrive, we need to invest in strategies that ensure all children have access to opportunities to achieve their unique potential. In 2021, CFHZ made a grant of $25,000 to support the construction of the new Dragonflies Discovery Preschool, a program of the Outdoor Discovery Center Network.

The preschool is located on 11 acres in the northeast corner of the land vacated by the Park Township Airport. The Dragonflies Discovery Preschool will be the first preschool operated by ODC Network, joining Little Hawks Discovery Preschool in Fillmore Township, and Seedlings Discovery Preschool in the City of Holland.

Dragonflies will have the capacity to serve 194 students using a nature-based learning model. Children spend time outdoors every day (regardless of the season), learning through active play and exploration. Studies have shown that nature-based education has a variety of short and long-term benefits, including healthy brain development, enhanced creativity, improved socio-emotional well-being, positive health outcomes, and increased enthusiasm for learning.

Dave Nyitray, President/COO of ODC Network, said, “This is an inflection point for our organization. We are choosing to lean in during an uncertain time and provide critical childcare capacity that expands equitable access to early childhood education. We are grateful for the foundation’s support that both helps us meet a community need, but also lets us live into our mission of advancing outdoor education.”

“Nature-based education supports social-emotional wellbeing and academic performance, improves relationship skills, reduces stress, and improves behavior. Nature-based learning also enhances children’s attention, boosts performance, and increases enthusiasm for learning!”

KELSEY ZUIDERVEEN
Dragonflies Discovery Preschool Site Director, ODC Network
Drug overdose deaths increased 29% in 2020 across the United States according to the Centers for Disease Control and Prevention (CDC). There has been rising abuse of drugs like Fentanyl, which is 80 – 100 times stronger than morphine. Opioid addiction is particularly dangerous and deadly for individuals who suffer from it and often causes significant harm to their families as well. Having local access to evidence-based medication assisted treatment has life-changing and potentially life-saving impact for these community members.

**COMPETITIVE GRANTS (CONT.)**

**REACH FOR RECOVERY (FORMERLY KNOWN AS OAR)**

$25,000 FOR MEDICATION ASSISTED TREATMENT FOR OPIOID USE DISORDER

This grant supported the launch of a new program – Medication Assisted Treatment for Opioid Use Disorder – that is helping save lives by preventing opioid overdose deaths in West Michigan. Reach for Recovery is the only local comprehensive substance abuse treatment program with both inpatient and outpatient options that accepts Medicaid, Medicare and offers a sliding scale to ensure treatment is available to all regardless of financial resources.

**WHY THIS MATTERS:**

Opioid addiction is particularly dangerous and deadly for individuals who suffer from it and often causes significant harm to their families as well. Having local access to evidence-based medication assisted treatment has life-changing and potentially life-saving impact for these community members.

**CITY ON A HILL MINISTRIES**

$20,000 FOR THE BURNING BRIGHT CAMPAIGN

This grant helped fund the replacement of a failing, outdated steam heat system that currently serves 70% of City on a Hill's building. City on a Hill provides affordable, collaborative space for 35 ministries and nonprofits, allowing these organizations to focus more of their resources on their respective missions.

**WHY THIS MATTERS:**

City on a Hill offers one of our community’s most successful examples of nonprofits co-locating to increase efficiency and effectiveness of their work. The building improvements ensured the long-term viability of the space for the 35 organizations that currently operate from City on a Hill and future tenants.

**ESCAPE MINISTRIES**

$17,500 FOR THE DEEPER & WIDER CAMPAIGN

This grant helped fund a variety of improvements to the Escape Ministries’ building. These updates helped set Escape up for its next era of impact, making our community’s most vulnerable students and their families feel uplifted, welcomed, valued, and empowered.

**WHY THIS MATTERS:**

Escape is focused on serving students who have been suspended or expelled from school, have been involved in gangs, and/or have been involved in the juvenile court system. 80% of the students Escape serves live in poverty and 75% are students of Color. Investing in these improvements to Escape’s space has a lasting impact on the quality of experience that the organization provides.

**Reach for Recovery**

Drug overdose deaths increased 29% in 2020 across the United States according to the Centers for Disease Control and Prevention (CDC). There has been rising abuse of drugs like Fentanyl, which is 80 – 100 times stronger than morphine. Opioid addiction is particularly dangerous and deadly for individuals who suffer from it, and addiction often causes significant harm to the families, friends, and loved ones of the addict as well.

In 2021, the Community Foundation made a grant of $25,000 to Reach for Recovery to assist in implementing a local Medication-Assisted Treatment program for individuals who suffer from opioid use disorder. Reach for Recovery is the only local comprehensive substance abuse treatment program with both inpatient and outpatient options that accepts Medicaid, Medicare, and offers a sliding scale to ensure treatment is available to all regardless of financial resources.

**WHY THIS MATTERS:**

Medication-Assisted Treatment (MAT) is the use of medications in combination with counseling and behavioral therapies. It is considered the 'gold standard' in the treatment of opioid use disorder, helping many people enter and sustain recovery from addiction. Medication helps to reduce withdrawal symptoms and cravings and assists in preventing relapse. There are few MAT options for people struggling with opioid addiction in Ottawa County. Physicians, Physician Assistants and Nurse Practitioners must be trained and licensed to dispense these medications and the number of patients per prescriber is limited.

Reach for Recovery’s MAT program has already helped many west Michigan individuals who are addicted to opioids to enter recovery and lead healthier, safer, and more productive lives. David Teater, Executive Director of Reach for Recovery, said, “We launched the MAT program in July 2021 and are already nearing capacity with our current staff. We are committed to add resources to address this need and I am thankful for the support from the Community Foundation that helped us launch this much needed program. I am also grateful for our incredible staff who are committed to provide the best possible care in helping these individuals access life-changing and life-saving treatment.”
Hand2Hand had difficulty accepting large food donations due to lack of warehouse/storage space. This limited their ability to reach students in need in Holland, Zeeland, and West Michigan as a whole. This allowed Hand2Hand to say, “yes” to more students in need of weekend food.

**WHY THIS MATTERS:**
Hand2Hand had difficulty accepting large food donations due to lack of warehouse/storage space. This new site marks a significant moment for the organization’s growth and reach in the community.

Grand Rapids Community College

$20,000 FOR THE LAKE SHORE CAMPUS PROJECT

This grant helped with the capital cost of building a consolidated 21st century, state-of-the-art campus located in Holland, Michigan, which provides Ottawa County residents with higher education and workforce training credentials to create pathways to well-paid careers in order to create an equitable region where everyone can prosper.

**WHY THIS MATTERS:**
Improving access to community college for the greater Holland /Zeeland area has been a consistent community priority named by numerous cross-sector partner organizations, community groups, and individual community members for more than a decade.

Holland Community Health Center

$11,349.42 FOR THE “AHEAD OF YOUR HEALTH PACK” PROGRAM

This grant helped fund 160 “Ahead of Your Health Pack” backpacks providing patients with the necessary home health equipment to monitor their medical conditions with the support of their medical staff.

**WHY THIS MATTERS:**
68% of Holland Community Health Center patients live at or below the federal poverty level and many also live with chronic or complex health conditions. Too often, patients become the silent partner in their own health. “Ahead of Your Health Pack” backpacks will provide patients with medical equipment for home use, empowering them to participate in their well-being alongside their Community Health Center caregivers.

Park Theatre

$10,877 TO IMPROVE ACCESSIBILITY AND INCREASE CAPACITY

This grant helped Park Theatre complete building improvements and repairs that align with their mission to create a radically open, fiscally sustainable, multi-use platform for Holland community members to create and celebrate culture.

**WHY THIS MATTERS:**
Park Theatre serves as a unique, centrally located space for a wide mix of different performance artists and community events. Improved accessibility and increased capacity has a lasting impact on how the Park Theatre serves the community.

GRCC Campus in Holland

For more than a decade, access to pathways for continuing education has been consistently identified as a growing need for the Holland/Zeeland area. Post-secondary education is crucial in creating greater opportunities for career growth, increasing financial stability for area residents, and growing equity in our region.

Community college is often the most accessible pathway for individuals, whether they are recent high school graduates, individuals pursuing workplace training credentials, or adults looking to grow their skillset or transition to a new career. In 2021, the Community Foundation awarded a grant of $20,000 to Grand Rapids Community College (GRCC) to assist in the construction of a consolidated campus in Holland.

Jason Schueller, Director of Adult Recruitment and Community Outreach for Grand Rapids Community College, has worked at GRCC for 10 years and in higher education for 17 years. “We’re proud to offer numerous educational programs to residents that can be started and completed right here at the Lakeshore campus,” said Jason. “Our classrooms in many ways reflect the workplace. You can have someone fresh out of high school next to someone who has been working for many years, and they’ll interact in the same way they would in a real-world workplace setting. The diversity is reflective of the community.”

GRCC was intentional about accessibility when determining the location for the Lakeshore campus. They considered visibility and availability of parking, proximity to bus routes and local employers, and access to other services. They decided on the 50,000 square-foot former JCPenney’s space at The Shops at Westshore. The property was purchased in 2019 and underwent extensive renovations to transform it into a state-of-the-art campus that includes both traditional classroom environments and hands-on learning lab space for vocations like welding and industrial technology.

“Our educational resources develop the great talent that already exists in this community,” said Jason. “We’re always engaging in outreach to corporate partners, chambers of commerce, economic development boards, and the community at-large to make sure we are offering programs and opportunities that will provide meaningful employment pathways for our students.” In addition to gathering feedback, GRCC staff and faculty also engage in outreach to local schools with a particular focus on assisting first-generation college students as they navigate possible enrollment.

In 2021, while navigating a pandemic, GRCC’s Lakeshore campus served over 1,000 students through in-person, hybrid, and fully virtual classes. Students now have the opportunity to obtain 16 certificate and associate degrees on the Holland campus that were previously only offered in Grand Rapids. Jason said, “We want the community to look to GRCC as both a resource and a partner. Our commitment to the Lakeshore is to help it grow by improving access to education and making it more equitable for all.”

For more information, visit grcc.edu or call 616.234.4600.
The Youth Advisory Committee (YAC) is a group of students from local Holland/Zeeland area high schools who are responsible for reviewing funding requests and recommending grants for programs that benefit our community’s youth. In 2021, with the support of the Board of Trustees and matching funds from the Community’s Endowment, the YAC awarded $59,449 to seven organizations working to address racial inequity and implicit bias in the Holland/Zeeland community, and to center the voices of Black, Indigenous, and community members of Color.

**Holland Historical Trust’s Holland Museum**
$10,000 for Cultural Lens Series
Funds helped implement the Cultural Lens Series, a robust year-long programming that featured authors, scholars, educators, and performers. Cultural Lens explored and connected individuals to cultural themes including racial diversity, homelessness, and LGBTQ+ advocacy. In addition to this subject matter, the Museum also offered ways to celebrate diversity such as programming for MLK Day, Día los Muertos and a gospel choir.

**Hope College**
$10,000 for Literacy Workshop
Funds were used to prepare a literacy workshop in which elementary and middle school students of Color participated in a group read and then workshops with professionals to create literary or artistic projects to celebrate their identities.

**Ottawa Area Intermediate School District Instructional Services Department**
$9,949.60 for Virtual DEI Training and Resources
Funds were used for a program to expose White educators to racial diversity, equity and inclusion resources through virtual courses and resources.

**Escape Ministries**
$7,000 for Driver’s Training Scholarship Program
Funds were used for a driver’s training scholarship program which increased access for students of Color to opportunities, helped shorthanded families manage transportation dilemmas, decreased unlicensed drivers, and decreased negative interactions with police officers for youth.

**Maple Avenue Ministries**
$6,500 for Resourcing Transracial Adoptive Families and Extending Freedom Fighter for Justice Program
Funds resourced transracial adoptive families with Black and Brown children by providing a culturally appropriate backpack including band aids, crayons, stickers, and books that reflect the color of Black and Brown children. They also built upon and expanded Maple Avenue Ministries’ Freedom Fighter for Justice middle school student initiative to include young men and partner churches. Funds helped educate and train young adults to perform first-person narratives of Black people for community and educational events like MLK Day, Juneteenth, and Black History Month.

**Ottawa Area Intermediate School District in Partnership with Holland/Zeeland Schools**
$6,000 for Welcome Kits for Immigrant Families
Funds helped provide bilingual ‘welcome kits’ to immigrant families as they enrolled their child or children in K-12 schools.

**CultureWorks Transformative Art & Design Academy**
$10,000 for Scholarships for Students of Color
Funds were used to cover scholarship costs for students of Color who participate in classes. CultureWorks is a faith-inspired nonprofit offering culturally relevant, transformative art and design experiences to youth from all backgrounds. Since opening their doors in 2013, they have served over 3,500 students, offering classes on a ‘pay what you can’ model. Classes include ceramics, printmaking, oil painting, photography, poetry, and more.

“With this grant, we continued offering our pay-what-you-can-afford model of registration and confidently stepped into full programming during 2021. After a difficult year of economic uncertainty, we knew that it would be more difficult for programs like ours to find funding because so many resources were (quite rightly) directed toward immediate needs and basic necessities. But we didn’t want to shift our energy away from our core mission of inspiring and empowering the teens we’ve come to love so dearly. We’re so excited about the new relationships we’ve gained and delighted to serve our community through an ever-broadening array of partnerships.”

Emily Christensen
Executive Director of CultureWorks
David and Carol Myers grew up in different families, but they share the same giving philosophy. As children, both learned to tithe, giving away 10% of their allowances. David and Carol met and married while undergraduates at Whitworth College in Spokane. After graduate school in Iowa City, the Myers moved their young family to Holland for David to take a position in Hope College’s psychology department. Fifty-five years later he’s (although unsalaried since 1998) still not retired. Five and a half days most weeks he’s in his Hope office, authoring essays and psychological science textbooks.

Carol has held multiple positions on local and national organizations’ boards and committees. She also founded the St. Nicholas Center, a virtual resource devoted to educating people about the person of faith behind Santa Claus and his importance in today’s world. The site has over a million visitors annually and correspondence from all over the world.

David’s textbooks have been distributed worldwide, generating substantial royalties. These financial blessings were unexpected. “We always thought we would have a modest income,” said David. “I could have become a doctor, but ended up supporting a family of five on what was essentially a teacher’s salary.” As their resources grew, the Myers embraced a philosophy of stewardship informed by their faith. “Anything that we have and any wealth that we are blessed with is fundamentally not ours,” said David. “It is our responsibility to steward those resources responsibly because they’re in our care, not just for our personal pleasure.”

David and Carol established a family foundation in 1989 and assigned to it all royalties from the sale of David’s introductory psychology textbooks and other general audience books, including a new book of essays to be published this fall. They support local, national, and international organizations. “Our resources don’t come from local sources,” said David. “And our responsibility is to God’s children worldwide.”

Locally, David and Carol both served on the Community Action House (CAH) board in the early years. They continue to support CAH along with other local organizations, and CFHZ. Carol served as a CFHZ trustee before and during the merger of the Holland and Zeeland Community Foundations. She re-designed the distribution committee process for evaluating requests and making grants while serving as its chair. “I thought it was important to steer things in a way that was more responsible and would increase impact as the Foundation grew through the incentives given by the Kellogg Foundation,” she said.

The Myers have been long-time supporters and advocates for CFHZ’s endowment. “Out of my years serving on boards, I’ve learned the most valuable money for any organization is unrestricted,” said Carol. “And during my time on the CFHZ Board, I came to really appreciate that in order for CFHZ to have the flexibility to meet the most pressing needs and emerging opportunities, that it is crucial to support the Community’s Endowment.”

As the Myers plan for the future, they are supportive of their three children and one grandchild, but believe that all children matter. “At the end of the day, our family foundation will not survive us, and that’s intentional,” they said. “We will share our resources with organizations that embody who we are, what we value, and have a promising future.”
Establishing an Unrestricted Fund allows you to leave a personal, corporate, or family legacy in the community and know that the CFHZ Board of Trustees and staff will use the resources in the most effective way. CFHZ will always have local staff and board members who possess a broad perspective and knowledge of community issues, while maintaining close connections with the nonprofits seeking to address them. This expertise allows CFHZ to create the greatest impact for the community at the given moment. An Unrestricted Fund provides the resources to make these community investments possible. Donors who give a cumulative total of $10,000 may choose to name these funds that are part of our Community’s Endowment.

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The COVID-19 Community Stabilization Fund

CFHZ extended the COVID-19 Community Stabilization Fund through the first six months of 2021 as a continuing response to the impacts of the pandemic. Seed money from the Community's Endowment established the Stabilization Fund, and many generous local families, individuals, and corporations joined the effort, pooling their resources for centralized distribution.

In total, $1,280,780 was distributed through the Community Stabilization Fund in 2020 and 2021. Relying heavily on trust-built relationships with partner nonprofit organizations, funds were deployed to respond to areas of deepest need: financial stability, health, public health, and education.

- Financial stability funding focused on stabilizing ALICE (Asset Limited, Income Constrained, Employed) households by helping to keep people in their homes. It also targeted continued basic needs supports, especially for those who hadn't or wouldn't receive federal stimulus dollars.
- Health funding focused on scaling up existing mental health and substance abuse providers to serve more people and reach different audiences.
- Public health funding focused on ensuring equitable access to the COVID-19 vaccine for our most vulnerable and disproportionately impacted residents.
- Education funding focused on mitigating the educational opportunity gap that risked growing more severe for children who were already struggling.

The Impact of the Community Stabilization Fund

Over the course of grants made in 2020 and 2021 from the Community Stabilization Fund:

- $1,280,780 distributed
- 59 grants made
- 43 organizations received grants

- Education Opportunity Gap $366,380
- Mental Health & Substance Abuse $293,900
- Preventing People from Slipping Into Poverty $264,500
- Continued Basic Needs $185,000
- Both Financial Stability Strategies $146,000
- Public Health $25,000

2021 Community Stabilization Fund Grants

GOOD SAMARITAN MINISTRIES (GSM)
$50,000 to continue the eviction diversion program
Funding assisted GSM in adding staffing capacity and appropriate workspace. In 2020, GSM leveraged $150,000 from the Stabilization Fund to unlock $1.5M in federal dollars for an Eviction Diversion Program which allowed them to empower 487 families to remain in their homes. In 2021, they had an opportunity to receive an additional $9M to continue this work and keep over 2,000 families in their homes.

ODC NETWORK
$40,000 to launch Project 180 in partnership with the Ottawa Area Intermediate School District and our local school districts (Holland, West Ottawa and Zeeland)
Funding assisted in the launch of Project 180, a new nature-based summer education program that directly targeted access and opportunity for families that were disproportionately impacted by the changes to schooling due to COVID-19. Project 180 served Pre-K through 5th grade students, their caregivers, and school partners in Ottawa and Allegan Counties, applying a multipronged approach to engaging families.

B O Y S A N D G I R L S C L U B O F G R E A T E R H O L L A N D (BGC)
$19,080 for increased power hour capacity and student transportation
Funding increased capacity for Power Hour, a program that provides daily homework help for children from 1st to 12th grade. It also helped BGC to continue providing critical transportation for students in need of support to access the program.

COMMUNITY ACTION HOUSE (CAH)
$15,000 to increase the amount of food secured through ‘food rescue’
Funding helped CAH procure the required equipment to increase their food rescue efforts by an estimated 17,500 pounds of food every month. Food “rescued” from local grocery stores (items tagged by the store to be disposed of that are not expired/damaged) is a highly efficient way to include produce and other perishables in to-go meals and boxed food assistance.

M O S A I C C O U N S E L I N G
$15,000 for increased intake capacity
Funding assisted Mosaic Counseling in hiring dedicated intake staffing to respond to an extremely high volume of intakes for community members seeking mental health supports. This ensured individuals in need of services could more quickly be assessed and matched with a provider who met their needs.
2021
Community Stabilization Fund Grants

CONT.

READY FOR SCHOOL
$15,000 FOR KINDERGARTEN READINESS CAMP
Funding helped Ready for School ensure that incoming kindergartners from all three of our area school districts (Holland, West Ottawa, and Zeeland) could participate in Kindergarten Readiness Camp. The four week, 80-hour intensive program had low teacher-to-child ratios allowing for individualized instruction. Participating children built their knowledge in language and literacy, math and science concepts, and peer relationships through creative hands-on activities and embedded enrichment of skills that align with student school-day/school-year benchmarks.

CATHOLIC CHARITIES OF WEST MICHIGAN
$10,000 TO PROVIDE DETOXIFICATION TREATMENT FOR HOLLAND/ZEELAND AREA RESIDENTS WHO ARE UNINSURED OR UNDERINSURED
Funding helped Catholic Charities of West Michigan provide detoxification for individuals beginning the recovery journey from addiction and substance abuse at their Kolbe Detox Center located in Muskegon. Many individuals suffering from addiction are unable to access residential treatment services because they need to go through detoxification first, and for many, the window to move ahead with this step is limited and delays can derail an individual’s willingness and ability to pursue detox. The Kolbe Detox Center is focused on being accessible for those who face financial barriers in covering the cost of treatment.

LIGHTHOUSE IMMIGRANT ADVOCATES AND COMMUNITY ACTION HOUSE
$10,000 FOR OUTREACH AND APPLICATION ASSISTANCE FOR THE EMPLOYEE ASSISTANCE PROGRAM (EAP)
The EAP provided financial assistance to people whose employment was negatively impacted by the closures that occurred from late 2020 through early 2021. With a short window of time (10 days) for eligible individuals to apply, this grant provided resources that launched local communications and publicity efforts including a website, translated materials about the program, and in-person support in completing the application by trained staff at local libraries for those who did not have access to internet or a computer elsewhere.

EVERGREEN COMMONS AND ST. FRANCIS DE SALES ($7,500 EACH)
IMMIGRANT RELIEF FUND AND GRAND RAPIDS ASIAN-PACIFIC FESTIVAL ($5,000 EACH)

EQUITABLE ACCESS TO COVID-19 VACCINES
Funding supported strategic efforts to reach residents of the Holland/Zeeland area who were disproportionately impacted by COVID-19 and experienced barriers to access vaccines, specifically Seniors, and Black, Indigenous, and community members of Color. Partners who received funding were actively engaged in outreach and education, often going above and beyond their scope of work to reach out to community members, answer questions, get them scheduled for an appointment, and call with reminders.

SOLID ROCK MINISTRIES
$5,000 TO ASSIST INDIVIDUALS WITH HIGH FINANCIAL NEED WITH CRITICAL HOME IMPROVEMENTS AND REPAIRS
Funding allowed Solid Rock to assist community members who were living in homes that needed essential repairs and improvements to remain safe and livable. Finding alternative affordable housing is extremely difficult, and helping people stay in their current homes was a far more viable alternative.

CATHOLIC CHARITIES OF WEST MICHIGAN
$15,000 FOR KINDERGARTEN READINESS CAMP
Housing Next’s mission is to partner with local governments, developers, and nonprofits in West Michigan to remove barriers to the creation of housing at all price points. In 2017, the Community Foundation made a five-year, $500,000 commitment from the Community’s Endowment to fund Housing Next. Seven other local partners also stepped forward to support this vital work. A few projects in the Holland/Zeeland area had significant milestones in 2021.

HŌM Flats
The first Low Income Housing Tax Credit (LIHTC) deal for families in Ottawa County in over 20 years. The project has over 190 units of housing, is completed, and people are moving in. This is a mixed income neighborhood that will mostly support households earning from 40% to 80% of the area median income.

Vista Green
Jubilee Ministries and Lakeshore Habitat for Humanity partnered on this housing project to co-develop a mixed-income community of 42 affordable housing units on 36th Street in Holland. Housing Next has been supporting the development team with access to state and federal tools.

Dwelling Place
In 2019, Hope Church and First United Methodist Church approached Housing Next separately - each asking how their church communities might support the housing needs in downtown Holland. Nearly three years later, they have an agreement in place to partner with Dwelling Place to build a 46-unit development in two buildings. Ten of the proposed housing units will be reserved for adults with disabilities and all of the homes will be affordable to households earning at or below 60% of the area median income. This is a much-needed housing option in downtown Holland.

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Strengthening the Nonprofit Sector: LEAD 24/7

Local nonprofits are critical to our ability to create a fully thriving community for all who live and work in Holland and Zeeland. Our strengthening the nonprofit sector (SNS) investments support nonprofit leaders and organizations with the resources, information, and people to do their best work. CPFH invests a portion of our Community’s Endowment funding to strengthen the nonprofit sector with a special focus on investing in board and staff leadership.

Price worked closely with Patrick Cisler, Executive Director of LNA, after Cisler approached him about adapting Leading by Design for nonprofit leaders.

Cisler co-facilitates LEAD 24/7 alongside Kurt Wassink, HR Executive and Business Consultant at HR Solutions Group West Michigan. The program features guest speakers from local businesses and organizations who are experts in their field.

"Most nonprofits dedicate every available dollar towards meeting their missions, meaning staff often miss out on critical professional development opportunities," said Cisler. "However, we know that investing in nonprofit professionals can actually lead to better organizational outcomes. LEAD 24/7 is one of the tools we are offering to help change that by providing an opportunity for executive directors to learn, foster deep relationships with other leaders navigating similar circumstances and challenges, and lean into their strengths."

The curriculum and model for LEAD 24/7 was created by Rodger Price, the founder of Leading by Design.

LEAD 24/7 is a twelve-month immersive leadership program for nonprofit directors who wish to grow their leadership skillsets. The program welcomed its first cohort in 2020, and since then seventeen leaders have completed the program.

Participants meet monthly for an all-day teaching session on specific leadership topics. While the topics might not be new to the participants, the way in which they are taught, processed, and practiced help to expand participants’ skillsets. Between the monthly gatherings, participants engage in one-on-one executive coaching sessions and additional learning opportunities.

"I was unfamiliar with LEAD 24/7 until Patrick Cisler reached out to me. I was intrigued by the program and the support that was being provided to Executive Directors to participate."

"I learned the importance of active listening, providing clear instructions, and giving regular feedback. I’m adapting to find balance between being detail-oriented and focusing on the big picture."

Tell us a little about your career, and how you came to work in the nonprofit sector.

I graduated from Calvin College with a BA in Psychology and an MA in Counseling from Spring Arbor University. I started working in the nonprofit sector and never left. I have worked with three different nonprofits in my career: Pine Rest Christian Mental Health Services, Samaritas, and now Resthaven.

How did you first learn about the LEAD 24/7 program?

I was unfamiliar with LEAD 24/7 until Patrick Cisler reached out to me. I was intrigued by the program and the support that was being provided to Executive Directors to participate.

What were your initial goals upon joining the 2020 cohort of the LEAD 24/7 program?

Being new to working in Holland, one of my goals was to meet other executives. Leading an organization can be lonely and I was excited to connect with and learn from like-minded leaders in the community. The relationships I made with my cohort continue, and I am grateful that I feel comfortable reaching out to them; we consult with one another, we share our struggles, and we celebrate our successes. I was also excited to learn more about fundraising and about how to continue developing my public speaking and management style.

How has the LEAD 24/7 program impacted your leadership style or approach?

We spent time talking through tough conversations during the course. One class focused on employee relations and how to continue developing my public speaking and management style.

How do you think this program is so well-received among our local nonprofit leaders?

As leaders we often don’t take the time needed to continue to grow ourselves. We wear multiple hats and allow our time to get eaten up by the day-to-day tasks. Taking a step back and evaluating myself as a leader and learning some tools and having conversations about how I might be more intentional about that was wonderful.

Tell us a little about your career, and how you came to work in the nonprofit sector.

I’ve worked in a variety of fields, including teaching, writing, sales, and the circulation department at the Holland Sentinel. While at the Sentinel, one of my customers was Youth for Christ. My contact there encouraged me to apply for a position in Zeeland at a new organization called The Bridge Youth Center. I’ve been the Executive Director now for 17 years.

How did you first learn about the LEAD 24/7 program?

Most of my knowledge came from Gentex connections, including Rodger Price. One of our Board members also recommended the program to me and Patrick Cisler reached out too.

How has the LEAD 24/7 program impacted your leadership style or approach?

I sit down with staff every morning to check-in on projects and/or adjust our plans for the week. That dedicated time to share ideas, work through healthy conflict, and make decisions is vital to a healthy team.

In your opinion, what are the top benefits of a program like this for our local nonprofit sector?

It helps leaders develop themselves and the people on their team. The ability to recognize strengths and adjust jobs to meet the skills and strengths of the people already on your team isn’t just financially responsible, it grows and preserves a mission-focused, happy staff.

Why do you think this program is so well-received amongst our local nonprofit leaders?

It’s an opportunity for us to gather and share about what makes the ‘whole’ better. It’s not our individual organization that makes the community better – it’s all nonprofits, businesses, churches, etc. This program inspires and pushes us to think strategically about how we can work together, debate, and collaborate for the benefit of the entire community.

Q&A

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Established in 2010 by a group of business and community leaders with a goal to allow our community’s promising young people to graduate higher education without crushing student debt, the Holland/Zeeland Promise program is an academic scholarship for students with high financial need, proven academic success, and motivation to achieve the goal of a college or technical degree. The Promise is administered by the Community Foundation of the Holland/Zeeland Area and is funded by the Community’s Endowment and generous community partners.

MEET THE 2021 Promise Scholars

JENNIFER DAO
Grand Valley State University

RICARDO FLORES
Michigan State University

ALEXIS FUENTES
Michigan State University

STEVE NGUYEN
University of Michigan

FREDDY RINCON PÉREZ
Hope College

DESTINEE PHASOUKVONG
Grand Valley State University

EBONY ROACH
University of Michigan

JACQUELINE ROMAN
Central Michigan University

ANGEL RUIZ
Kalamazoo College

SELENA VAZQUEZ
Grand Valley State University

"Thanks to this scholarship, I will be the first generation to attend college and achieve my goal of becoming a software engineer. I am very lucky to be a part of such a generous, diverse, and kind community that believes everyone should succeed."

– RICARDO FLORES

81 Million Gift Establishes Holland/Zeeland Promise Endowment!

This incredible gift, given anonymously, established an endowment for the Holland/Zeeland Promise Scholarship program, helping to sustain the program into the future and enabling CFHZ to expand the current capacity of the program.

The donors of the gift have actively supported the Holland/Zeeland Promise since its inception in 2010 and continued to invest in the program as it has grown over the past ten years. Their generous contribution to create an endowment was motivated in part by the many successes of the program - including a full spectrum of side-by-side support services for students and a 94% graduation rate. Their gift was also inspired by the students themselves, many of whom use their talents to advocate for others and give back to their communities.

Michael Griffor, Promise scholar, was elated to hear about the gift to the program. “A common thread amongst Promise scholars is that we are changing the course of our family histories - we are the first in our families to attend college. The Promise program helps us realize that dream without the worry of burdening our families with a daunting amount of debt, which in many cases would prevent higher education from being a plausible option. To the donors of this incredible gift, and many others who support the Promise, thank you for believing in us and valuing higher education.”

Meet Yadah

In late 2021, Yadah Ramirez joined the Community Foundation staff as a Program Officer/College Success Coach. This is a full-circle moment for our organization as Yadah is a Holland/Zeeland Promise program graduate. She attended the University of Michigan with a major in Biopsychology, Cognition, and Neuroscience and three minors: Religion, Gender and Health with an Emphasis in Public Policy, and Latino Studies.

Her experience as a Promise scholar and the important work she has done in our community, including her past roles as a college adviser and programs director at Holland High School and Latin Americans United for Progress (LAUP) respectively, mean Yadah is uniquely qualified to walk alongside our current Promise scholars, helping them navigate both the academic and social challenges of college life. In addition to serving as our College Success Coach, Yadah supports our overall scholarship program, advises our Youth Advisory Committee, and leads corporate giving programs and special projects.

“Thanks to this scholarship, I will be the first generation to attend college and achieve my goal of becoming a software engineer. I am very lucky to be a part of such a generous, diverse, and kind community that believes everyone should succeed.”

– RICARDO FLORES

Scan for full list of Holland/Zeeland Promise donors

We recognize and celebrate the generous donors who contributed to the Holland/Zeeland Promise program in 2021. These partners help empower our area’s promising young people to achieve their dreams of higher education. Many Promise graduates return to the area to live, work, and continue to enrich the community.
In 2016, the Holland High School Class of 1966 was planning their 50th reunion. At the same time, Holland Early College, a program of Holland High School which allows students to obtain both a high school diploma and an associate degree, had recently been established. To give back to their alma mater, the class of 1966 decided on a scholarship to support Holland Early College students who elected to continue their education at a four-year college.

Consequently, the HHS Class of 1966 partnered with CFHZ in November 2021 to establish The Holland High School Class of 1966 Promise Scholarship, an endowed scholarship fund. “We can achieve so many things at the same time by working with the Foundation,” said Howard. “We can salute our alma mater, send a message to the community that we care about educational opportunities, and solidify the perception of our classmates that this is going to be a ‘forever’ gift.”

“The sustainability of the fund was important,” said Donna. “This permanent fund helps us to create a lasting legacy on behalf of our graduating class.” Along with a legacy, the Class of ’66 was also hoping to create a ripple effect of philanthropy. Jim sees that taking place as other Holland High graduates will now have the opportunity to obtain a four-year degree. “I was able to attend college,” he said. “But I would never have finished without assistance from scholarships. For me, this fund is about paying it forward for individual students and the community at-large. It’s a full circle moment.”

Beyond paying it forward for the community, Donna, Jim, and Howard hope that the Holland High School Class of 1966 Promise Scholarship serves as an inspiration for other classes to step forward and deepen their impact. “That’s our challenge to younger graduating classes,” Howard said. “Start a fund and engage earlier so your funds can continue to grow exponentially. Imagine the collective impact we could have for the Promise program if other classes ran with this idea as well. It’s never too early to start.”
Higher education has long been seen as one of the surest paths to increased opportunity. Unfortunately, many people who could benefit the most from a college education are the least able to afford it. In setting up a Scholarship Fund, not only do donors show local students they believe in them, but they also create a lasting legacy in their name or the name of a loved one.

Scholarship Funds

Dr. Tai Afrik Memorial Scholarship Fund
Aschbrenner- Spencer Music Scholarship
Marine Assink Art Scholarship Fund
Sue Bailey Service Scholarship Fund
Batts Family Scholarship Fund
Gerald and Jeanette Bekken Giving Hearts Scholarship Fund
Gerald Bekken Industrial Arts Scholarship
Colleen DeVore Bekken Visual Arts Scholarship
J. Russel and Julia Bouws Scholarship Fund
Roger and Louise Brinks Elementary Education Fund
Roger and Louise Brinks Holland Christian Schools Scholarship Fund
Briese Family First Generation Scholarship Fund
Brooks Family Board of Governors Scholarship Fund
Carette Fine Center Scholarship Fund
Centennial Coatings Scholarship Fund
Charles Swab Holland Scholarship Fund
Jessie J. Dalmann Scholarship Fund
Lillian Mulder Dalmann Memorial Scholarship Fund for Resthaven Employees
DeLong & Brower, PC Scholarship Fund
Thomas and Susan Den Herder Education Scholarship Fund
DeWitt Family Scholarship Fund
Jack and Marlies DeWitt Scholarship Fund
John C. DeWitt Scholarship Fund
Lawrence F. and Barbara J. Dickman Scholarship Fund
Anne E. Dirkske Memorial Nursing Scholarship Fund
Martin J. Dykstra Memorial Scholarship Fund
Eagle Scout Community Service Award Fund
Justin (Jugi) Elhart Memorial Scholarship Fund
Pamela Elhart Memorial / Zeeland Rotary Scholarship Fund
Charles C. and Celeste Y. Ferrell Memorial Scholarship Fund
Fifth Third Promise Scholarship Fund
Franz Family Scholarship Fund
Fraternal Order of Police Lodge 104 Police Academy Scholarship Fund
Fraternal Order of Police Lodge 104 Undergraduate Studies Scholarship Fund
Freedom Village Residents Endowed Scholarship Fund
Freedom Village Residents Non-Endowed Scholarship Fund
Cathy Gearing Indomitable Spirit Scholarship Fund
Julie Gonsink Memorial Scholarship Fund
Global Concepts Enterprise, Inc. Founders’ Scholarship Fund
Ian Guarnier Memorial Scholarship Fund
Haworth Scholarship Fund
Heiton Family Scholarship Fund
Holland Doctors of Audiology Scholarship Fund
Holland Friends of Art Scholarship Fund
Holland High School Class of 1966 Promise Scholarship Fund
Holland/Zeeland Promise Scholarship
Holland/Zeeland Promise Scholarship Endowment Fund

John T. and Esther M. Hoogland Educational Scholarship Program
Tracy Housen Educational Scholarship Fund
IFPI, Inc. Employee Scholarship Fund
Karen B. and David E. Jaspere Scholarship Fund
Kaminski Family Scholarship Fund
Angie Kammerron Nursing Scholarship Fund
Dr. J.H. Kamps/Louis Roberts Speech Awards Endowment Trust
The Women’s Literary Club Kate Garrod Post Scholarship Fund
Larry and Jeannie Koopa Family Scholarship Fund
Gene Krasriv Memorial Scholarship Fund
Franklin D. Krasriv Scholarship Fund
Charles and Beatrice Kulser Scholarship Fund
Gatesch Dental Scholarship Fund
Marcia K. and Arlyn J. Lanting Family Scholarship Fund
Latin Americans United for Progress Dream Scholarship
Jack and Thelma Leenhouts Scholarship Fund
Bernard and Jerome Lemmen Memorial Scholarship Fund
Chris Martin Memorial Art Scholarship Fund
Samuel Meenings Scholarship Fund
Michigan Lakeshore Aquatics Boosters Scholarship Fund
Kimberly Miller Scholarship Fund
Ian Mooney Be.Better Scholarship Fund
Karen and Larry Mulder Scholarship Fund
Neydon Scholarship Fund for Children of Widows
Herbert F. and Mabel L. Olney Memorial Scholarship Fund
Ruth Westernman Oren Nursing Scholarship Fund
Jayne Britt Parish Nurse Educational Fund
Grace Pieroni Memorial Scholarship Fund
Ploeg-Fynewever Nursing Scholarship Fund
Anni L. Quinn Scholarship Fund
Frances Reintrecy Memorial Scholarship
Alice O. Rydell Interior Design Scholarship

Joe Schuler Environmental Impact Scholarship
Stotman Family Scholarship Fund
Tai Anne Smith Memorial Scholarship Fund
Bob and Brenda Soeters Family Scholarship Fund
Shelley Speet-Mills Scholarship Fund
Wayne A. Streur Family Scholarship Fund
Mike Torny Swimming Scholarship
University of Michigan Club of Holland Scholarship Fund
Benjamin H. Van Andel Promise of Excellence Award
Donald J. and Lilith Brouwer Van Ark Scholarship Fund
Jack W. and Michael W. Van Dyke Memorial Scholarship Fund
 Angie Van Haven Nursing Scholarship Fund
Van Putten Scholarship Fund
Margaret Van Wyven Music Scholarship Fund
Ted Vanden Bosch Scholarship Fund for Children of Firefighters, Police Officers and Rescue Personnel
Patricia Winchester Vanderbilt Scholarship Fund
Van’t Hof Scholarship Fund
Russell and Lilian Veltmaner Scholarship Fund
Wagner Catholic Scholarship Fund
Catherine Bosch Wasson Family Scholarship Fund
Peter and Hubertina Weiler Scholarship Fund
West Michigan Dental Scholarship Fund
West Ottawa High School Class of 1999 Scholarship Fund
Wills and Ellis Weymons African American Scholarship Fund
David Wiersma Memorial Scholarship Fund
Shawn D. Wiersma Memorial Scholarship Fund
Mark F. Winia Memorial Soccer Scholarship Fund
Roger and Wilma Winkels Hope College Scholarship Fund
WL Dream Fund
Ted and Yuki Yamakoa Scholarship Fund
Zekiel Rotterdam - Don Morgan Memorial Scholarship Fund
Zekiel Area Seminary Scholarship
Agnes Zierenk-Naaman Nursing Scholarship Fund

* Highlight indicates new fund
Ted and Yuki Yamaoka Scholarship Fund

Adam Kimple has a simple philosophy about giving – start young and make it a habit. His first introduction to organized philanthropy came when his mother, Elaine Kimple, worked as a part-time employee at the Holland Community Foundation from 1983-1986, and again from 1994-1999.

Elaine worked alongside the late Bill VanderBilt during the merger of the Holland and Zeeland Community Foundations. She used to bring Adam, a young child at the time, to the office with her on occasion.

Both Adam and his older brother, Randy, served on the Youth Advisory Committee (YAC) all four years of high school. “The philanthropy in Holland/Zeeland truly stands out. There’s a unique culture of giving back,” said Adam. “Serving on YAC helped me see how donors make giving a habit, and how foundations operate to benefit the community.”

As President of the 1999 West Ottawa High School graduating class, Adam encouraged his fellow students to do something with a legacy for their class gift. They established the West Ottawa Class of ’99 scholarship fund with money raised from the students, and additional funding from some families who were moved by the opportunity to benefit future students in the district.

Adam’s commitment to philanthropy continued to grow during his college years. Upon graduating Michigan State University, he decided to create an endowed scholarship fund, the Ted and Yuki Yamaoka Scholarship Fund, to honor his late maternal grandparents.

Ted and Yuki were second-generation Japanese Americans who met in Zeeland in the 1940s while working in a chicken hatchery. They married and settled down in Holland, raising three children. Ted and Yuki believed that education was the key to success.

“My parents always used to say during their later years, ‘We don’t have a nice house, we don’t drive nice cars, but all three of our kids graduated from college,’” said Elaine. “That was their treasure, to see their children and grandchildren achieve aspirational careers and create their own American dream.”

As a college student with limited income, Adam connected with Bill VanderBilt to work out a flexible arrangement where he could give $1,000 per year to the scholarship fund until it grew to meet the required minimum. He kept the fund quiet at first. Elaine found out while sorting through some tax paperwork Adam had given her. “It was a total surprise!” she said. “Adam was very close to my parents, and I only wish they had lived to see him honor their legacy in this way.”

Over time, the fund evolved into a family affair. Elaine and her husband Paul, Randy, and Alan and Wendy Yamaoka (Adam’s uncle and aunt) make regular contributions and were instrumental in helping endow the fund. “Once we heard about the fund Adam had established, we felt strongly that we wanted to be involved,” shared Alan Yamaoka. “My parents always emphasized education as a high-priority and this fund is a great way to honor them.”

Together, the family dreams of growing the fund to provide financial support to more and more students and for multiple years.

Adam listened to his grandparents and, as he says, might have taken education too seriously. He obtained a MD and a PhD and is currently an Assistant Professor at the University of North Carolina Chapel Hill. He contributes a fixed percentage of his income each year to grow the fund.

“The Ted and Yuki Yamaoka Scholarship Fund is my way to give back to my hometown,” said Adam. “I share materials from CFHZ with my children to help them learn about philanthropy. I talk with them about the lessons I learned from my grandparents, and how education and scholarships impacted my life. I would love for them to be involved in the fund one day and continue the habit of giving in our family.”
**Bridge Builder Society**

The Bridge Builder Society recognizes individuals and couples who have named the Community Foundation as the beneficiary of any type of planned or deferred gift. Planned gifts to any fund at CFHZ qualify for Bridge Builder Society membership. The purpose is to acknowledge and thank those who have made these gifts, and to encourage and inspire others to do the same.

Members of the Bridge Builder Society have a few things in common. They have worked hard, saved wisely, and invested well. They understand the power of endowment and know the assets they leave to the community will continue to grow, supporting good work for generations to come. Most importantly, they love Holland/Zeeland and want to see it thrive forever.

Many of our Bridge Builders provide for an estate gift in their will or trust. Others find it highly effective to name CHZ as the beneficiary of 401k or IRA funds or to gift life insurance policies. They may also establish a planned gift that returns income to them during their lifetime.

We consider planned gifts to be a demonstration of the highest level of trust in the Community Foundation due to their importance in the donor’s life and the meaningful impact they make on the community.

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**Members**

- Robyn Allison
- Chair Amante
- Ed and Tina Amaya
- Tom and Deann Baumann
- Ken and Patti Bing
- Jim Bishop
- José and Juanita Bocanegra
- Roger and Ruth Borr
- Jane N. Bos
- Brian B. Davis
- Al and Barb Dannenberg
- Brian W. Davis
- Lee and Linda De Visser
- Jack De Weert
- Donald J. and Brenda J. DelBoon
- Doug and Sue Den Herder
- Colette Volkema DeNooyer and Colette Volkema DeNooyer II
- Chuck and Barb Diefes
- Garth and Mary Deur
- Scott and Amanda Brooks
- Leslie Brown
- Jim and Martie Bulman
- Grace Campbell
- Patrick and Elyse Cisler
- Al and Barb Dannenberg
- Brian W. Davis
- Lee and Linda De Visser
- Joan De Werth
- Donald J. and Brenda J. DeBoon
- Doug and Deb DeJeuw
- Tom and Sue Den Herder
- Colette Volkema DeNooyer and Robert DeNooyer II
- Chuck and Barb Diefes
- Garth and Mary Deur
- Scott and Kathy DeVries
- Marlies DeVries
- Roger and Janet DeBuyn
- Brett and Erin Docter
- Stelios and Loizos Dokianakis
- Edna Doyle
- Ron and Nancy Eding
- Alan and Marcia Elgersma
- Jeff and Christa Elhart
- Kathy Elhart
- Tom and Tami Elhart
- Sally Farabee
- Bruce and Susan Faerma
- Emily Garcia
- Judy Gaydas
- Scott and Kathy DeVries
- Marlies DeVries
- Robert and Janet DeBuyn
- Brett and Erin Docter
- Stelios and Loizos Dokianakis
- Edna Doyle
- Ron and Nancy Eding
- Alan and Marcia Elgersma
- Jeff and Christa Elhart
- Kathy Elhart
- Tom and Tami Elhart
- Sally Farabee
- Bruce and Susan Faerma
- Emily Garcia
- Judy Gaydas

**Members (cont.)**

- David and Linda Geerlings
- Scott and Jaclyn Geerlings
- Joan L. Geurink
- Mike and Rachel Goorhouse
- Jeffrey and Karen Goorhouse
- Jim and Janet Hogel
- Craig and Karen Hall
- Mark and Angela Harder
- Scott Herrema
- Dan and Josie Heringa
- Nancy Hendriks
- Mike and Colleen Hill
- Les Hoogland
- Doug and Mary-Jo Iverson
- Shawn and Lindsay Jacob
- Charley and Les-Anne Janssen
- Dave and Barb Janssen
- John and Sally Janssen
- Micki Janssen
- Bruce and Margie Johnson
- Jim James
- James Kaminiski
- Steve and Norma Knoll Hoek
- Cal and Nancy Kleinhouck
- Larry and Jeanie Koops
- Joyce Kortman
- Randy and Sue Kortering
- Karl and Lynn Knotek
- Joan Lalley
- Jeannette Layman
- Tommie Leenhouts
- Marcia M. and Richard M. Lewis
- Jim Lilly
- Sarah Lilly
- Scott and Stacey Lubbers
- Sam and Jean Martin
- Bruce and Linda McCombs
- Glenn and Barbara Meyr
- Michael and Theresa Meyer
- Robert and Pamela Molenhousen
- Mary Emily Mouw
- Dick and Susan Muzzy
- Evelyn de Vries Minard
- David and Carol Myers
- Mary Nagelkirk
- Paul and Anne Nemischaff
- Eileen Nordstrom
- Thomas M. and Marilyn J. Norman
- David and Liz Nytkow
- Judith Nykamp
- Scott and Mary Nykirk
- Kevin and Dawn Oloey
- Jeffrey and Rachel Palmer
- Timothy Penning
- Christa Perez
- Kathleen Stewart Pondz
- Richard and Barbara Poppe
- John and Ann Quay
- Kevin and Wendy Robban
- Jerry and Elve Redecker
- Peter and Jill Rhodes
- David Rossness
- Mike and Dee Dee Rose
- David Schipper
- Jim and Janet Schotte
- Fred and Rosemary Sott
- Randy and Arlo Spaman
- Scott and Ann Spoolhof
- Steve and Valerie Spoolhof
- Marvin L. and Suzanne M. Stawicki
- Robert and Deborah Sterken
- Robert Swierenga
- Merrill Taylor
- Patrick Thompson
- Carol Ten Winslow
- Marilyn Torborg
- Paul Tred
- Jay and Adele Van Daalen
- Richard and Pamela Van Dorp
- Margaret Van Grouw
- Brian Van Kley
- Kurt Van Keuringen
- Ellen Van Rastle-Frieswyk
- Jerry (Ike) and Norma Vande Wege
- Jim and Marcia Vandenbark
- William and Rita Vander Vliet
- Susan Lantz VanderVelde
- Robert A. Vandenkamp
- James and Anne VandenWoudt
- Donald Van Hof
- Jake and Howard Venneker
- Greg and Suzanne Visser
- Nate and Heather Volkema
- Doug and Ginny Vos
- Ron and Mary Voss
- Deo Welling
- Gary and Marlynn Wennicks
- James and Gail Wiersma
- Daniel and Sally Zwier
- Erin Avery Zylman
- Steve Zylman

*Highlight indicates new members*
We remember the Bridge Builders who recently passed and honor them for their legacy gifts to our community.

Gerald “Gerry” Bekken 1924-2021
Gerry was born in Douglas, Michigan and attended Saugatuck Schools. After Gerry’s high school graduation in 1942, he enlisted in the United States Army. Gerry served his country during World War II in the Pacific Theater and was awarded a Bronze Star for his service. In 1953, Gerry was employed by the United States Postal Service as a clerk. After 30 years of service, Gerry was appointed the Postmaster of the Douglas post office. He retired after 39 years with the Postal Service. An active member of the community, Gerry volunteered as a fire fighter at the Saugatuck Township Fire Department for 27 years and served on their board for 42 years. It was no surprise that Gerry, a man who dedicated much of his life to the community, would continue to do so by naming CFHZ as a beneficiary on his trust. His gifts will establish Scholarship and Nonprofit Designated funds to support the community organizations he cared about and honor his late wife, Jeannette, and daughter, Calleen.

John Bouma 1928-2021
John was the son of Dutch Immigrants who taught their children Christian values and a strong work ethic. With a small loan from their parents, John and his brother, Paul Bouma, established the Bouma Tile Company in 1950, now known as the Bouma Corporation. Under John’s strong leadership, the company expanded many times over the years. To this day Bouma Corporation continues to honor and embody John’s legacy with the principal of “honor God in everything we do.” John established the John and Sharon Bouma Fund, a donor advised fund during his lifetime. He also named the fund as a beneficiary of one of his retirement plans. John and Sharon’s daughter, Pamela Molenhouse, now advises over the fund continuing her parent’s legacy of giving by supporting the community organizations that were important to them during their lifetimes.

Melinda Heiberg 1942-2021
Melinda was born and raised in Des Moines, Iowa where she met her late husband, Eric. In 1963, Melinda’s father, Rt. Revd. Gordon V. Smith, who was the Episcopal Bishop of Iowa, officiated Eric and Melinda’s wedding ceremony. Eric and Melinda started working together in St. Louis, MO where she attended Washington University to obtain a Liberal Arts degree in Sociology. After graduating, she was employed as a case worker at an adoption agency for several years. In 1977, the couple relocated to Holland for Eric’s career as Herman Miller and Melinda started working there as a case writer at Hope College. As part of the Today, Tomorrow, Forever campaign for our Community’s Endowment, Melinda named CFHZ as a beneficiary of her estate, supporting the community she loves in perpetuity.

Adria "Ada" Roos 1927-2021
Ada was raised in the Holland area. Soon after high school graduation, Ada moved to Illinois for a period where she worked at the LaGrange Community Hospital. She eventually returned to Michigan and started working at the Holland Hospital as an Operating Room Instrument Technician. Ada and her late husband, John, named CFHZ as a beneficiary to establish the John and Ada Roos Fund, an unrestricted fund of the Community’s Endowment. Their fund will allow CFHZ to steward their legacy of giving by responding to pressing needs and promising opportunities in the Holland/Zeeland area.
To honor their family legacy as educators and encourage a future generation of passionate teachers, George and Barbara Jacob established two charitable funds at CFHZ to benefit Zeeland Schools.

George and Barb suffered a tragic loss in 2018 when their daughter, Heather Jacob Schaap, a beloved middle school English teacher, passed away from brain cancer. Seeking a way to channel their pain into purpose, George and Barb asked their son Shawn Jacob, a highly respected teacher at Zeeland High School, to help identify a way to honor Heather’s memory as an educator and role model.

Shawn found inspiration in a list of goals on the whiteboard of Jessica Knoth, Principal of Zeeland East High School. At the top of that list was, “funding to bring back the Communication Retreat.” At the time, the district was reeling from losing a student to suicide and administrators were looking for strategies to prevent future student suicides and improve mental wellness. The Communication Retreat was a three-day program which paired students and faculty to help them learn from one another, create deeper relationships, and provide support systems for at-risk students.

“It felt meant to be,” said Shawn. “Heather was passionate about improving children’s lives. In addition to her work as a teacher, she and her husband adopted several children.” He presented the idea to his parents, and George and Barb established The Heather Jacob Schaap Retreat Fund at CFHZ, providing funding to reinstate the Communication Retreat.

“The generosity of the Jacob family has saved lives,” said Jessica. “We’re building belonging, empathy, and understanding. The retreat provides an on-going support network for the participants.” At present, 140 students and 30 staff members participate each year. As part of the retreat, participants learn about Heather’s life and legacy and engage in conversations about how their own actions or inactions will contribute to their legacies. “We receive thank you notes after the event that are truly amazing,” said Barb.

“Shawn is extraordinary in every single way,” said Jessica. “The entire building has benefited from his influence. He loves the students, offers them a high level of engagement and support but also holds them accountable. If the scholarships created by the Zeeland Education Foundation Fund for Shawn R. Jacob Scholarship give us teachers with even a sliver of his talent, then our kids will benefit hugely.”
Nonprofit Funds are established to provide ongoing support or long-term savings for a nonprofit organization. Nonprofit Funds can be established by a nonprofit organization to benefit themselves, or by a donor to benefit a select nonprofit. If the fund is established by a donor, they specify how the funds are to be distributed (over a period of years or permanently endowed) and used (restricted for a specific purpose or unrestricted). CF2H provides ongoing stewardship and oversight to ensure the donor's intentions are fulfilled. CF2H also handles investment management and administrative responsibilities related to the fund, allowing the nonprofit organization to focus on its mission.

Avon J. Elder's Charitable Fund
American Red Cross of Ottawa County Endowment Fund
Lana Renee Antvelink Endowment Fund for Camp Sunshine
Autism Support of West Shore Endowment Fund
Bacino / Wehrmeyer Fund
Barnabas Ministries Endowment Fund
Bad Family Young Life Camp Scholarship Fund
Gerald and Jeanette Bekken Fund for Saugatuck Township Fire Department
Gerald and Jeanette Bekken Fund for Saugatuck Public Schools Athletics
Gerald and Jeanette Bekken Fund for Saugatuck Public Schools Community Recreation Belay Youth Ministries Reserve Fund
Benjamin's Hope Endowment Fund
Janet C. and Ruth B. Beukema Fund for Hospice
Black River Public School's Excellence in Education Fund
John G. Bouwman Camp Sunshine Endowment Fund
Boy Scouts of America - Gerald R. Ford Council $266 Boys & Girls Club of Greater Holland Endowment Fund
Bridge Ministry Center of Zeeland Endowment Fund
Jason Braver Memorial Fund
Charles and Patricia Decker Fund for Holland Museum
Calvin Christian Reformed Church Reserve Fund
Camp Geneva Endowment Fund
Camp Sunshine Endowment Fund
Darcy Komanig Recreation Endowment for the Children's Advocacy Center
Christ Memorial Church Reserve Fund
City of Holland Cemetery Perpetual Care Fund
City of Hudsonville Gary Byker Memorial Library Fund
City of Zeeland Cemetery Perpetual Care Fund
City of Zeeland Howard Miller Library Endowment Fund
City on a Hill Hopeful Reserve Fund
Classis of Holland of the Reformed Church in America Endowment Fund
Community Action House Endowment Fund
Community Support Fund
Compassionate Heart Ministries/Winstrum Family Legacy Fund
Betsy D. Cook Endowment for Christ Memorial Church
Rich and Marilyn Cook Designated Fund
Robert H. and Elaine K. Cooper Fund for Hospice
Corpus Christi Foundation Endowment Fund
DeGroaf Nature Center Endowment Fund
Janet DeYoung Fund for Community Leadership
Disability Network/Lakeshore Endowment Fund
Dentist Christian Reformed Church Christian Education Endowment Fund
Moman Dunn-Homeless Prevention Fund
Wayne J. Ecker Memorial Fund for Project Clarity
Evergreen Day Center Endowment Fund
Evergreen Endowment Fund
Evergreen In Home Care Endowment - Gertrude ten Hoor Memorial Fund
Faith Reformed Church of Zeeland Fund
Family Hope Foundation Endowment Fund
Fellowship Reformed Church of Holland Reserve Fund
Forfeit in Faith Reserve Fund
C. Norman Fry Fund
The Glory Project Fund
Good Samaritan Ministries Endowment Fund
Campus Ministry @ GusVU Endowment Fund
Lakeshore Habitat for Humanity Endowment Fund
Harbor Humane Society Endowment Fund
Havert Stand Ministries Endowment Fund
Holland Arts Council Endowment Fund
Holland Choral Endowment Fund
Holland Christian Schools Endowment Fund
Holland Community Health Center Endowment Fund
Holland Community Health Center Support Fund
Holland Deacons' Conference Endowment Fund
Holland Early College Sustainability Fund
Holland Friends of Art Endowment Fund
Holland Museum Reserve Fund
Holland Museum Conservation & Acquisition Endowment Fund
Holland Public Schools Educa Max Hayworth Scholarship Reserve Fund
Holland Public Schools Education Foundation Endowment Fund
Holland Public Schools PTD Endowment Fund
Holland Rescue Mission Endowment Fund
Holland Symphony Orchestra Endowment Fund
Holland Youth Leadership Development Fund
Holland Youth Leadership Development Fund For HIVAC
Homelessness Prevention Endowment Fund
Jeny and Dan Home Fund for the Holland Rescue Mission
Hospice of Holland, Inc. Endowment Fund
John E. N. & Dede Howard Fund
Hudsonville Library/Community Center Building Campaign Fund
Macatawa Hobza Public Schools Education Foundation Endowment Fund
Eugene and Louise Huysen Fund
Dr. J.H. Kamp/Kampa Family Academic Award
Dr. John H. and Mrs. Mary K. Kampi/Zeelee Bridge Ministry Center Youth Fund
George R. and Joyce E. Keen Fund
Lakeview and Dorothy Lansing Fund for Holland Christian Schools Calvins and Yvonne Lampean Fund for Holland Choral Life Services System Endowment Fund
Joy and Jeanne Lindell Young Life Caperasman Fund
Macatawa Bay Junior Association Endowment Fund
Maple Avenue Ministries Outreach Endowment Fund
MSU BI Funds (MSU BI)
Dan and Julie Bourbon Family Fund for the MSU BI
Bradford Company Fund for the MSU BI
Brenner Oil Company Fund for the MSU BI
Brooks Family Fund for the MSU BI
Lee and Linda Dr. Upper Fund for the MSU BI
Lee and Cheryl Scott Fund for the MSU BI
Kathleen S. Donnelly Fund for the MSU BI
Frey Foundation Fund for the MSU BI
Ron and Joan Gifford Fund for the MSU BI
Haworth, Inc. Fund for the MSU BI
HEDCRAF Fund for the MSU BI
Herman Miller Foundation Fund for the MSU BI
Jim and Gail Morgan James Family Fund for the MSU BI
Richard M. and Marcia M. Lievense Fund for the MSU BI
John R. and Carolynn S. Muege Fund for the MSU BI
Larry and Kerri Muder Fund for the MSU BI
Mrs. and Mrs. Richard W. Muzzy Fund for the MSU BI
Louis Padnos Iron & Metal Company Fund for the MSU BI
Siskiers Family Foundation Fund for the MSU BI
SLS/Resurrection Family Fund for the MSU BI
OASIS CCTC Public Safety and Security Services Reserve Fund
OASIS Education Fund - Patrick A. Thompson M Tech Center Endowment Fund
Oakland CRC Adoption Reserve Fund
Oakland Christian Reformed Church Christian Education Reserve Fund
Oakland CRC Mission Endowment Reserve Fund
Cottage Addictions Recovery (C.A.R.) Endowment Fund
Otsego County Farm Preservation Endowment Fund
Ottawa County Parks Nature Education Center Endowment Fund
Outdoor Discovery Center Macatawa Greenway Endowment Fund
Lise R. and Szymon K. Pdris Family Fund for Boys and Girls' Scouts
Parkview Home Endowment Fund
Pilgrim Church Baptist Vow Fund
Pilgrim Church Capital Fund
Pilgrim Church Endowment Fund for Organ Maintenance
Pilgrim Church Mission Fund
Pilgrim Church Vision Fund
Fred and Shirley Porter Memorial Fund for League of Women Voters
Nancy and Debbie Price Fund for Big Brother and Big Sister of the Lakeshore
Merle and Arnolds Price Family Fund
Project Clarity Maintenance Fund
Ready For School Fund
William Klocke Family Fund
Renew Therapeutic Riding Center Fund
Ride with Renew Fund
Resilience Endowment Fund
Resthaven Endowment Fund
Resthaven - Resident Life Enrichment Reserve Fund
Volunteer Center - Holland/George W. Romney
Nextra - Ex Libris - Lyon Rydell Memorial Endowment Fund
Saugatuck Harbor Natural Area (SHNA) Endowment Fund
Turning Paints School of Dance Endowment Fund
Lake View Music Fund
United Way of Alice C. Webb Endowment Fund
Unity #191 Masonic Lodge Endowment Fund
Yan Gross Family Fund for Education
K.A. Vincentius Charitable Trust Fund
Michigan West Coast Chamber of Commerce Foundation Reserve Fund
Rob Welling Memorial Young Life Scholarship Fund
Winmill Island Maintenance Endowment Fund
Mara K. Welding Fund for Harbor Humane Society
Dwight R. and Cynthia S. Yterna (Herrick Library) Fund
Zeeland Christian Schools Endowment Fund
Zeeland Education Foundation Fund for Shawn R. Jacob Scholarship
Zeeland Historical Society Endowment Fund
Zeeland Public Schools Education Foundation Legacy Fund
ZLNAF Fund

*Highlight indicates new funds
Lee and Linda De Visser are West Michigan natives born and raised on Holland’s north side. Linda’s father owned and operated a Phillips ’66 gas station. Lee and his friends frequently stopped by the gas station during evenings and weekends. One Friday night, Lee called to ask if Linda would like to go for a ride with him and the rest is history. Their relationship is grounded by a firm foundation in faith, support from their families, and shared values.

Lee and Linda remain devoted to the Holland/Zeeland community. Their two children, four grandchildren, and twelve great-grandchildren all live locally. “Holland is unique with its thriving nonprofit sector and support of small businesses,” said Linda. “We like that it’s an area of good, solid people with Christian values and a giving spirit.” They support numerous local nonprofits and causes. Their focus on giving back can be traced to their parents making sure to set aside money for tithing to church. Lee and Linda included their own family in conversations about giving and are proud to see their children and grandchildren sharing their time, talents, and treasure with the community.

Lee and Linda work with the Community Foundation to achieve some of their charitable goals. They have a Donor Advised Fund, support the MSU Bioeconomy Institute, and have chosen to leave a legacy gift by becoming members of the Bridge Builders Society. “We were working with an out-of-town foundation and made the switch to CFHZ,” said Lee. “It’s been a wonderful experience. The process is easy and comfortable, and we appreciate CFHZ’s efforts to educate donors about the many worthy nonprofit organizations in our community.”

An entrepreneurial spirit led the De Vissers to pursue real estate and property management. Lee dabbled in other things, including selling insurance, but he always gravitated back to real estate. “My dad was a poultry farmer,” he explained. “His dream was always to get into real estate, he even bought a piece of property that was zoned to develop for commercial use, but he never got around to building.”

At 26 years old, Lee and Linda moved their young family to Muskegon. Their fathers had agreed to co-sign a loan for a down payment on the Bellaire Motel.

“The motel was an introduction to the start of my dream,” said Lee. “Through conversations with other business owners and entrepreneurs, we realized there was great opportunity in mobile home communities.”

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At 26 years old, Lee and Linda moved their young family to Muskegon. Their fathers had agreed to co-sign a loan for a down payment on the Bellaire Motel.

“The motel was an introduction to the start of my dream,” said Lee. “Through conversations with other business owners and entrepreneurs, we realized there was great opportunity in mobile home communities.”

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Donor Advised Funds

Donor Advised Funds are the fastest-growing giving vehicle in the nation because they allow you to get the most out of your charitable contributions. When you contribute to your fund, you receive an immediate tax deduction and the flexibility to recommend grants to your favorite nonprofit organizations over time. The Community Foundation staff does all the work in administering the grants for you. Donor Advised Funds allow you the opportunity to engage your children as donors during your lifetime and beyond. Many donors choose this option as a way to include the next generation in the family’s philanthropy, passing along the joy and values of charitable giving.

<table>
<thead>
<tr>
<th>FUNDS</th>
<th>TOTAL ASSETS</th>
<th>2021 GRANTS</th>
<th>2021 GIFTS</th>
</tr>
</thead>
<tbody>
<tr>
<td>499</td>
<td>$40.66 million</td>
<td>$7.47 million</td>
<td>$8.94 million</td>
</tr>
</tbody>
</table>

Agricore Fund
Anker-Dupuy Donor Advised Fund
Ish and Karina Bishop Family Fund
M&O Fund
Ryan Boemer Legacy Fund
Iv and Irina Boesen Fund
Dan and Kitty Bolt Family Fund
Davit and Kimberli Bolt Family Fund
John and Nancy Bolt Fund
Bottie Family Fund
John and Sharon Bousma Fund
Jack Bosmaen Family Fund
Theodore and Teresa Bowers Family Fund
Benjamin and Phyllis Boxmeer Family Fund
Jashan A. and Kitty Bradford Advised Fund
Bose Pay It Forward Fund
Brooks Family Community Fund
Scott and Angela Brooks Family-Advised Fund
Jim and Martin Bulthuis Advised Fund
By Design Endowment Fund
David and Sandra Cammergo Charitable Fund
Zach and Jeanenne Cammergo Family Fund
Caroline’s P.E.A.C.H. Fund
Croucher-Dunagen Family Fund
Richard and Margaret Darby Family Fund
Lee and Linda De Visser Fund
Joshua De Young Memorial Endowment Fund
Dekker Family Advised Fund
Barbara R. Den Hamer Family Fund
Den Herder Family Foundation
Matthew and Katherine Den Helder Community Fund
Breit and Erin Dickson Family Fund
Donnelly-Tulip Advised Fund
Eibach’s Fund
Alan R. and Margaret J. Eggenma Family Fund
Kathy and Wayne Eibach Fund
Wayne Eibach BNEC Memorial Fund
Eibach & Volken Construction Services Advised Fund

<table>
<thead>
<tr>
<th>FUNDS</th>
<th>2021 GRANTS</th>
<th>2021 GIFTS</th>
</tr>
</thead>
<tbody>
<tr>
<td>199</td>
<td>$8.9 million</td>
<td>$7.47 million</td>
</tr>
</tbody>
</table>

Emrini-Clark Dan and Jan Koster Family Fund
Emrini-Clark Dan Family Fund
Emrini Family Fund
David and Sally Farabee Fund for Youth & Diversity
Joseph Filipi Memorial Fund for Music for Youth
First National Bank of Macatawa Charitable Fund
Franz Family Fund
Fraseham Family Fund
Guy Gaydos Advised Fund
Gennim Defoor Properties Fund
David J. and Linda K. Geerlings Advised Fund
Scott and Jaclyn Geerlings Family Fund
Community Shape - A Gentres Charitable Fund
Tom and Joan Gensch Family Fund
Tom and Jill Gents Advised Fund
Getman Family Fund
Goslin Family Fund
GMB Architecture + Engineering Advised Fund
Daniel and Deborah Gori Advised Fund
Don and Emile Gori Family Fund
George and Nancy Gori Fund
Bill and Sally Gruppen Family Advised Fund
Angela M. and Mark K. Harger Family Fund
Verlin N. Harbert and Robert J. Harber Advised Fund
Heinzenhoff Family
Matthew and Jennifer Heisner Advised Family Fund
Don and Jack Heisner Family Fund
Helders Family Community Fund
Bill and Maria Hoekstra Family Fund
Tessa and Andrew Hoekstra Family Fund
Leban and winter Holland Advised Fund
Jacqueline Hoover Charitable Fund for Women & Women’s Issues
Ken and Carol Hopp Advised Fund
Emily Horton Memorial Fund
Howard Miller Company Advised Fund
HRF Fund
IPS Fund

<table>
<thead>
<tr>
<th>FUNDS</th>
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<th>2021 GIFTS</th>
</tr>
</thead>
<tbody>
<tr>
<td>199</td>
<td>$8.94 million</td>
<td>$7.47 million</td>
</tr>
</tbody>
</table>

ITB Packaging LLC - Joyce Kortman Advised Fund
ITB Packaging LLC - Mark Kortman Advised Fund
ITB Packaging LLC - Gaye McClellan Advised Fund
ITB Packaging LLC - Mary McClure-Advised Fund
Dove and Rebecca Jansen Family Advised Fund
Joy and Hazel E. Jansen Family Advised Fund
Charity and LeeAnne Jansen Fund
John and Sally Jansen Family Advised Fund
Mark, J. Jansen Donor Advised Fund
Joe and Ann Jansen Fund
AI Community Care Fund
Tim and All Kortman Advised Fund
Gay and Kimberly Kortman Family Fund
Komo Cup Fund
Kooler Family Fund
Lanny B. & Janice Koon Family Fund
Candie and June Kook Fund
Laketown Economic Development Endowment Fund
Lakewood Care
January That Contributions Account
Leading by Design - Kingdom Leader Development Fund
Leading by Design - HarborLight Leader Development Fund
Jim and Matt Leonard Fund
Mark and Sarah Lybrand Foundation
Andrew H. Lints Legacy Fund
Lilley Advised Fund
ULC Inc Fund
Bruce and Delt Los Family Fund
Scott and Slendy Lutken Advised Fund
Maeve Family Giving Fund
Arm & Nauggie Family Fund
Douglas Neff Family Advised Fund
Marine Family Fund
Max Family CHL Fund
Kevin and Kathy McDowell Family Fund
Jeannine Family Fund
MGM Fund
25’s Museum Family Fund
Ivan E. Meldrum Charitable Fund
Philip and Martha Mlemkin Family Fund
Aeolus B. Fund
Midland Construction Group Fund
Jin Mokney Memorial Fund
Karen and Larry Mulder Advised Fund
Karen and Larry Mulder Donor Advised Fund #2
New Holland Brewing Company Fund
Now for the Next Fund
David and Elizabeth Mystery Family Fund
Scott and Mary Myakko Family Fund
Oakspring Fund
QLD Inc. Employee Matching Fund
Jack and Anne Odyke Family Fund
CHL Fund
Otsego County Gold Coast Support Fund
Daniel Paddys and Dee Philips Family Fund
Doug and Nancy Padden Family Advised Fund
Esther R. and Jonmarc P. Padden Community Fund
Jeffrey and Margaret Padden Family Community Fund
Shara and Jonathan Padnos Foundation
Padnos Family Donor Advised Fund
Robert and Carole Peikola Charitable Fund
Timothy J. Pennington Advised Fund
Paul R. and Janne Pernste Family Fund
Richard and Barbara Popp Fund
Rodger and Amanda Price Charitable Giving Fund
Ronald J. and Carol Prim Advised Fund
John and Amy Quaay Advised Fund
Rand B. Advised Fund
Reading House Ministries Fund
Brad and Betty Wenn Giving Fund
Wayne and Shelley Runyon Fund
Fer and Lynn Rutten Family Donor Advised Fund
Heather Jacob Schaepp Betts Fund
Shake Family Fund
Sheldenberger Family Fund
Steve and Luan Stasiun Family Fund
Bub and Lois Sigg Donor Advised Fund
Smith Gas Liquids Company - Van Heck Family Advised Fund
Smith-Mosh Family Fund
Dennison-Ann Swier Family Fund
Sowers Family Fund
Mary and David Snyder Family Fund
Stieken Family Fund
James and Gestie Shrop Advised Fund
Robert Fund and Joan Swanger Family Fund
Thomas and Merrill Jane Taylor Charitable Fund
Beren and Alice Ten Horn Family Fund
Thompson Family Fund
Jane and Paul Thrp Advised Fund
Jean Van Oosten Advised Fund
Joy and Adelle Van Oosten Fund
E J. Van Dorp Family Advised Fund
Donald J. and Nell Van Dyke Family Fund
Wanda Welle Family Fund
Donovan and Julie VanderKloot Family Fund
Vanier Viet Family Fund
John and Mary VanWaltendorf Advised Fund
William C. and Abigail VanderKloot
Don and Melanie Van Der Neer Family Fund
Donald and Mary Ann Van’t Hof Family Fund
Vineyards Family Fund
Tony and Evelyn Walker Community Fund
Warren K. and Monica Westerfield Fund
Charles and Sharleen Westra Family Fund
Curt and Christy Whodka Family Fund
WindsorCare
Roger and Willa Winsor Donor Advised Fund
Women’s Literary Club of Holland Donor Advised Fund
Women of Color Giving Fund
Rusty and Judy Wood Community Fund
Alex and Wendy Ynamo Family Fund
Zeeland lumber and Supply Co. Advised Fund
Rick and Carol Zuerink Family Donor Advised Fund
The Doug and Harry Zylstra Giving Fund
Ron and Glenda Zylstra Advised Fund

*Highlight indicates new funds

2021 ANNUAL REPORT
## Financial Statements
### BALANCE SHEET
December 31, 2021

<table>
<thead>
<tr>
<th>Assets</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and cash equivalents</td>
<td>$9,385,398</td>
</tr>
<tr>
<td>Investments</td>
<td>$108,629,375</td>
</tr>
<tr>
<td>Pledges receivable</td>
<td>$1,003,130</td>
</tr>
<tr>
<td>Loans and notes receivable</td>
<td>$142,500</td>
</tr>
<tr>
<td>Property and equipment</td>
<td>$719,341</td>
</tr>
<tr>
<td><strong>TOTAL ASSETS</strong></td>
<td><strong>$119,879,744</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Liabilities and Net Assets</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>LIABILITIES</strong></td>
<td></td>
</tr>
<tr>
<td>Accounts payable and other</td>
<td>$194,518</td>
</tr>
<tr>
<td>Grants payable</td>
<td>$592,724</td>
</tr>
<tr>
<td>Split-interest agreements payable</td>
<td>$206,111</td>
</tr>
<tr>
<td>Funds held as agency endowments — Founding funds</td>
<td>$13,161,768</td>
</tr>
<tr>
<td><strong>TOTAL LIABILITIES</strong></td>
<td><strong>14,155,121</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>NET ASSETS</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Without donor restrictions</td>
<td>$104,722,993</td>
</tr>
<tr>
<td>With donor restrictions</td>
<td>$1,001,630</td>
</tr>
<tr>
<td><strong>TOTAL NET ASSETS</strong></td>
<td><strong>$105,724,623</strong></td>
</tr>
</tbody>
</table>

| **TOTAL LIABILITIES AND NET ASSETS** | **$119,879,744** |

## Statement of Activities and Changes in Net Assets
December 31, 2021

### Revenue, Gains, and Other Support

- **Contributions** $13,447,837
- **In-kind donations and services** $25,475
- **Special event and other revenue** $367,846
- **Net realized and unrealized gains and losses on investments** $12,243,781
- **Investment income** $1,070,907
- **Change in value of split-interest agreements** $(32,226)

| **TOTAL REVENUE, GAINS, AND OTHER SUPPORT** | **$27,123,020** |

### Expenses

<table>
<thead>
<tr>
<th>Program</th>
<th></th>
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<tbody>
<tr>
<td>Grants</td>
<td>$10,489,687</td>
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<tr>
<td>Program services</td>
<td>$456,349</td>
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<tr>
<td>Fund related program services</td>
<td>$142,801</td>
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<table>
<thead>
<tr>
<th>Support Services</th>
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<tbody>
<tr>
<td>Management and general</td>
<td>$469,312</td>
</tr>
<tr>
<td>Fundraising</td>
<td>$278,748</td>
</tr>
</tbody>
</table>

| **TOTAL EXPENSES**             | **$11,836,897** |

### Increase (Decrease) in Net Asset

| **Net Assets — Beginning of Year** | $89,359,933 |

| **NET ASSETS - END OF YEAR**     | **$104,722,993** |

Confirmed in compliance with National Standards for U.S. Community Foundations.
**Community Foundation Staff**

**EXECUTIVE**
- Deb Sterken, Chair
- Jim Bishop, Past Chair
- Diane Kooiker, Chair-elect
- Tom Den Herder, Secretary
- Mark Harder, Treasurer
- Mike Goorhouse, Staff Support

**GOVERNANCE**
- Jim Bishop, Chair
- Diane Kooiker
- Bret Docter
- Leslie Brown
- Mike Goorhouse, Staff Support

**PROGRAM RELATED INVESTMENT**
- Bret Docter, Chair
- Deb Sterken
- Diane Kooiker
- Jim Bishop
- Erin Zylman
- Jim Lilly, Community Rep.
- Doug Rotman, Community Rep.
- Jason Nyhof, Community Rep.
- Mike Goorhouse, Staff Support
- Elizabeth Kidd, Staff Support

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- Jim Wiersma, Chair
- Deb Sterken
- Bret Docter
- Jonathan Padios
- Scott Brooks
- Steve Butler, Community Rep.
- Patrick Gaughan, Community Rep.
- Shawn Pacanowski, Community Rep.
- Mike Goorhouse, Staff Support
- Rob Arnold, Staff Support

**DEVELOPMENT**
- Mark Harder, Chair
- Deb Sterken
- Joan Ramirez
- Diane Kooiker
- Erin Zylman
- Tom Den Herder
- Doug Stoh, Community Rep.
- Nick Reiter, Community Rep.
- Melissa Kamara Logins, Community Rep.
- Mike Goorhouse, Staff Support
- Colleen Hill, Staff Support
- Sydney Santa Ana, Staff Support
- Ellie Davis, Staff Support

**DISTRIBUTION**
- Leslie Brown, Chair
- Deb Sterken
- Lucia Ross
- Sue Franz
- Jim Bishop
- Pat Van Grouw
- Beatrice Mulder, Youth Representative
- Ed Amaya, Community Rep.
- Makia Bryant, Community Rep.
- Jasmine Irsh, Community Rep.
- Phil Perkins, Community Rep.
- Elizabeth Kidd, Staff Support
- Yah-Hanna Jenkins Leys, Staff Support

**SCHOLARSHIP**
- Deb Sterken, Chair
- Diana Hernandez Garcia, Community Rep.
- Michael Sandoval, Community Rep.
- Jasmine Irsh, Community Rep.
- Pan Van KerkenKamp, Community Rep.
- Jim Hagel, Community Rep.
- Michael Guetals, Community Rep.
- Dr. Gerald Griffin, Community Rep.
- Julian Luus, Community Rep.
- Stacy Timmerman, Staff Support

**YOUTH ADVISORY**
- Lydia Steeby, Chair
- Kolin Van Fossen, Chair Elect
- Lauren Fischer, Treasurer
- Beatrice Mulder, Distribution Committee Representative
- Emily Talgehuif, Secretary
- Meghan Bergelek
- Georgia Crandell
- Megan Devi ssor
- Jackson Field
- Matthew Lafferty
- Brooke Lewis
- Louie Manderfeld
- Roger Mclean
- Jack O'Brien
- Jazellin Romero
- Sterling Shepard II
- Atif Usmani
- Olivia VanVliet

**AUDIT**
- Diane Kooiker, Chair
- Deb Sterken
- Jim Bishop
- Jim Wiersma
- Doug Rotman, Community Rep.
- Jeff Brouwer, Community Rep.

**2021 Committees**

**Board of Trustees**

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- Sterling Shepard II
- Atif Usmani
- Olivia VanVliet

**AUDIT**
- Diane Kooiker, Chair
- Deb Sterken
- Jim Bishop
- Jim Wiersma
- Doug Rotman, Community Rep.
- Jeff Brouwer, Community Rep.
“My time serving on YAC has been an incredibly insightful experience, one that I will always be grateful for. It has been an honor to have a voice on both the youth and adult boards and watch the conversations we have turn into lasting change within the community. I am thankful and proud to be a part of a committee that entrusts and supports youth in the area to help create a thriving community for future generations.”

— LYDIA STEEBY, CHAIR, YOUTH ADVISORY COMMITTEE

Community members, partners, and friends gathered at ME Yacht Restoration for the 2021 Celebration of Philanthropy. The program honored our partner nonprofit organizations who worked diligently to keep members of the community fed, housed, and healthy while also navigating a pandemic. We also announced a significant milestone in CFHZ’s history — crossing $100 million in total assets! Mike Goorhouse, President/CEO, and Janet DeYoung, past CFHZ President, made the announcement from stage and gave thanks to the founders, donors, and community members who realized the power of a strong Community Foundation and robust Community’s Endowment.

CFHZ partnered with DP Creative Audio and Video LLC and hundreds of community members to create a music video celebrating the Holland/Zeeland area. Set to the tune of Neil Diamond’s “Sweet Caroline,” our “Sweet Town of Mine” video is a love song to the community. Special thanks to talented vocalists Vanika Brandon, Mark Dykema, and Matt Hanegraaff!
2021 Community Endowment Donors

We recognize and celebrate the generous donors who contributed to the Community’s Endowment in 2021. These partners are helping to ensure that Holland/Zeeland will always have philanthropic resources available to respond to future needs and promising opportunities.
Memorials

Memorial gifts to CFHZ are a heartfelt way to remember a friend or loved one while, at the same time, making a positive impact on the community. Gifts were made to honor the lives of these individuals in 2021.

James Antvelink
Lana Antvelink
Don Axce
Janice Ayotte
Carolyn Ballard
Brad Batjes
Clarence and Elizabeth Becker
Nita Beemer
Robert Bernecker
Emery Blankson
Elaine Bobeldyk
Ryan Boerman
Sherwin Boersen
Kristine Bradfield
Barbara P. Brown
Mary Lou Bagladi
Rebekah Bakker
Kate Bareman
Cindy Beer
Jennifer Brander
Dale Brower
Bob Brunink
Jerome Bush
Marlo Byrne
Juanita Callejas
Nancy Clark
Renee Coe
Abigail Collins
Michael Costello
Leinne Cross
Mary Curtis
Rita Davenport
David Ekman
Paul De Roos
Carol DeBoer
Jean DeVries
Doug Dileksi
Stelios & Leslie Dakianakis
Martha Droeki
Martin Dugan
Tom Dunklee
Chris Dupree
Marge Egniew
Bob Elder
Donald Jabin
Rowena Kelley
Ken Kleis
Kari Weng Sang and Kim Kee Ko
Jack and Thelma Leenhouts
Andrew Linn
Tom Lokker
Sam Meengs
Dan Meengs
Tammy Meengs
Helan Meengs
Ian Miskelley
Henry & Emily Mouw
John Nordstrom
Ione Trap
Tomasa Flores
Ruth Van Haitsma
Bill Vanderbilt
Clark & Shirley Weersing
Robbie Welling
David Wiersma
Shawn Wiersma

Tributes

Contributions given to acknowledge or recognize individual achievements, to honor special occasions or to express gratitude for service to the community are referred to as tributes. These individuals have been honored this past year through gifts made in their name.

Robyn Afrik
Mark Albers
Mary Andree
Willa and Hadley Arendshorst
Mary Lou Bagladi
Rebekah Bakker
Kate Bareman
Cindy Beer
Jennifer Brander
Dale Brower
Bob Brunink
Jerome Bush
Marlo Byrne
Juanita Callejas
Nancy Clark
Renee Coe
Abigail Collins
Michael Costello
Leinne Cross
Mary Curtis
Rita Davenport
David Ekman
Paul De Roos
Carol DeBoer
Jean DeVries
Doug Dileksi
Stelios & Leslie Dakianakis
Martha Droeki
Martin Dugan
Tom Dunklee
Chris Dupree
Marge Egniew
Bob Elder
Chris Ellis
Alice Finley
Fred and Sally Hobberg
Patricia Fowler
Steve Good
Mike Girorhouse
Dana Grech
Elsie Greydanus
Carl Govers
Carl Hartman
Keith Hayward
Debbie Helmman
Bruce & Ruth Hekman
Sue Hendrick
Raminio Herrera
Jerry Harringers
Betty Hildore
Peter Hedin
Dave Hoekstra
Michelle Hoffman
Ron Hoogenstyn
Les Hongland
Joyce Herath
Kellee Hulst
Mary Jo Iversen
Amada Jaramillo
Lorie Johnson
Carol Jones
Sara Knight
Deffes Kole
Marlyn Kolean
Nicole Kow
David Kromeeyer
Betty Lingeman
Jared Marr
Richard Martin
Norah Maurice
Yeni McCallan
Reene McFarlan
Curt Meppelink
Michael Mayer
Mike McGrath
Helen Miller
Len Miller
Mary Nonhof
John Nordstrom
Barbara Osborn
Paul Overbeek
Bob Patterson
Lou Pepoy
Joan Petersen
Doug Peterson
Joyce Petter
Sara Poehlman
Larry Porter
Jamie Pratt
Carol Prett
Ed and Wilma Prince
Michael Prins
Bob Ranson
Jason Reinecke
Glenn Riedberger
Tom Roessing
Helen Rosa
Mary Ryan
Rog Sal
Rev. Ron Schipper
Don Schmitt
Ed Schmitt
Dale Schoon
Randy Schroeder
Glenn Schortenboer
Todd Shupe
Judy Silva
Ben Smith
Brian Stephens
Sue Stone
Roger Tank
Arlan Tendal
The CFHZ staff
Ione Trap
Bill Van Dri
Chuck Vanlingen
Peg Van Grouw
Rose Van Haitsma
Scott Vanden Berg
Lee Vanden Bosch
Scott Vanden Laan
Ruby VanderPlow
Christy Vanderhil
Mano Vandyke
Angel Verduco
Steve Washburn
Buz Wilson
Andrew Winton
Roberta Zachar
Larry Zahn
Sharon Zimmer
For over 30 years, VantagePointe Financial Group has been a leading wealth management firm in West Michigan. Providing financial guidance to individuals, families, businesses, and organizations is our passion. We value the trust and relationships we build with our clients as we help them achieve their financial dreams, goals, and legacies.